



Selecta Wagagai Ltd is part of the **Selecta Group**. The Selecta Group is a leading global breeder, grower and marketer of innovative ornamental plants. Our breeding activities comprise bedding and balcony plants, houseplants, perennials and cut flowers. With our production sites and sales companies in Europe, Africa, Asia and America, we serve all relevant markets worldwide.

For our production farm in Entebbe, we are currently looking for a

Finance Manager (m/f/x)

You will lead and modernize our finance function, ensure compliance with local and international requirements, and guide a reliable, collaborative team that supports our daily operations.

YOUR TASKS

- Lead all core finance activities including accounting, treasury, costing, budgeting, and reporting
- Ensure compliance with Ugandan tax laws, international standards, and company policies
- Manage annual and interim audits and all statutory requirements
- Serve as the main finance contact for banks, auditors, insurers, and regulators
- Strengthen internal controls and organize responsibilities within the finance team
- Advise the Managing Director on financial matters and key performance indicators
- Support the effective use of Microsoft Dynamics 365
- Oversee Procurement and Stores to ensure proper stock control, compliance, and cost-efficient purchasing
- Maintain clear processes and guide the team toward reliable, cooperative performance

YOUR QUALIFICATION

- Degree in Finance, Accounting, Commerce, Business Administration.
- Professional certification (e.g., ACCA, CPA, CMA, CFA)
- Additional training in international finance/tax or ERP implementation is desirable
- A strong background in international finance, accounting, and tax practices, with the ability to quickly learn the specifics of Ugandan regulations
- Experience in modern finance management, team leadership, and digital transformation is essential
- Ability to adapt to local (African) business practices while bringing in global best practices
- Openness to and enjoyment of working within Ugandan cultural environments
- Very good command of the English language and verbal communication skills

WE OFFER

- A stable and internationally connected workplace within a long-established company with strong values and long-term vision.
- A safe and well-organized working and living environment, with supportive relocation and onboarding for international professionals.
- Clear professional development opportunities, especially in modern finance processes, systems, and cross-country collaboration.
- Attractive and reliable compensation, complemented by additional benefits

Did we spark your interest?

Please send your detailed application (cover, letter, CV and copies of academic documents) including your salary expectations and the possible starting date to **Carolus Hartmann**.

📄 Selecta Wagagai Ltd. | P.O.Box 24570 | KAMPALA | Uganda

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🌐 www.selecta-one.com